

## **JOB POSTING**

### **Family & Individual Counsellor**

#### **Permanent Part-Time Position**

**Hours:** 8 hours per week  
**Salary:** \$35.18 per hour  
**Shift Schedule:** Monday to Friday 8:30am to 4:30pm  
**Start Date:** Immediately

#### **Job Summary**

The Family & Individual Counsellor will assess, develop, implement, and evaluate family-based intervention plans; participate in the development, implementation, and evaluation of client service plans with the integrated case management team for parents and families of children and youth at risk. Referrals from the Ministry of Children and Family Development (MCFD) are given first priority. Other clients may be self-referred or referred by other agencies and professionals but must reflect a child safety issue.

#### **Key Duties and Responsibilities**

1. Plan, prepare and conduct counselling services for parents and families of children and youth at risk individually or in family groups using therapeutic techniques drawn from theoretical frameworks such as family systems, client centered solution focused therapy.
2. Use appropriate assessment skills and tools to identify family and client needs and develop and implement client service plans tailored to meet these needs.
3. Will meet clients where they present in the process of engagement and problem recognition and will use a variety of techniques and skills to engage resistant and hard-to-engage clients.
4. Provide support and guidance to parents and families either individually, as a group or family.
5. Liaise with other agencies and professionals in the community such as; Family Support Workers, Child and Youth Workers, Social Workers, and school support staff and participate in case conferences, family development response and integrated case management meetings.
6. Will provide information on and referral to other community service

**A more detailed job description is available upon request.**

#### **Accountability**

The Family & Individual Counsellor is accountable to the Director of Program Management and/or Executive Director. Clinical supervision is provided by Family Dynamix. The counsellor is responsible for reading and following the employment policies and procedures of Family Dynamix Association.



**Qualifications**

Education and Knowledge: Bachelor's degree in a related human/social service field. Training and Experience: Two (2) years recent related experience or an equivalent combination of education, training, and experience.

**Application process and deadline:**

Submit a resume and cover letter to Ute Juras, Director of Program Management, Family Dynamix Association at [ujuras@fdx.family](mailto:ujuras@fdx.family), or Box 2289, Invermere, BC., VOA 1K0 by **Monday, July 10, 2023 at 4pm.**

We thank all applicants for their interest, however only those shortlisted for interview will be contacted.